



## **CORPORATE PRINCIPLES FOR HEALTH, SAFETY AND ENVIRONMENT**

Systagenix is committed to providing innovative products and services that provide breakthrough clinical and economic outcomes in the treatment, management and healing of chronic and acute surgical wounds. High standards in Health, Safety and Environmental (HS&E) management are critical to the Business, supporting Systagenix's vision of becoming the strongest and most admired wound care company.

To achieve this vision,

- Systagenix strives for continuous improvement of its HS&E performance by developing new and better products, processes and services. Existing processes are managed to minimise their environmental impact and waste generation.
- Compliance with applicable laws and regulations as well as with international treaties and conventions is mandatory for all companies of the Systagenix group. Where they are deemed to be inadequate, standards based on sound industrial practices shall apply.
- Comprehensive risk assessments of our manufacturing processes and products are undertaken. Appropriate measures are taken to manage and communicate risks.
- All employees assume responsibility for Health, Safety and Environmental performance in line with their function, level of authority and competence. HS&E training provides employees with the knowledge and skills to work safely.
- Suppliers, contractors and service providers are selected taking into account their HS&E performance.
- Systagenix maintains an emergency management organisation and appropriate contingency measures to control and limit the consequences of an incident.
- Employees are informed regularly of our HS&E performance and objectives.